

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AMERICAN FEDERATION OF STATE, COUNTY AND: MUNICIPAL EMPLOYEES :

Complainant

v.

CASE NO. A-0512:1 and A-0512:2

DECISION NO. 85-36

CARROLL COUNTY COMMISSIONERS and GREGORY F. FROTON, In his capacity as ADMINISTRATOR OF CARROLL COUNTY NURSING HOME.

Respondents:

ORDER DISMISSING COMPLAINTS

On February 13, 1985, one day prior to the scheduled election between the American Federation of State, County and Municipal Employees, AFL-CIO (Union), the Union filed charges of unfair labor practices against the Carroll County Comissioners (County) and its Administrator alleging that the employees were sent a letter on February 5, 1985 (a) incorrectly interpreting a PELRB decision; (b) misinterpreting facts concerning a unit previously held in the County Sheriff's Department; (c) giving false information about Union dues; (d) falsely representing reasons for the organizational drive at the County Nursing Home; and identifying Blue Cross/Blue Shield as an issue in the campaign and offerring the employees an opportunity to vote on the insurance after the election.

Election was held as scheduled on February 14, 1985 and resulted in a 56 to 12 vote against union representation.

On February 19, 1985 the Union filed objections to the outcome of the election citing the exact unfair labor practice complaint filed on February 13, 1985.

Prior to the scheduled hearing on the complaints, James C. Anderson, Executive Director for the Union withdrew all charges.

Now therefore, based on the withdrawal, it is hereby ORDERED:

 $\,$ All charges against the Carroll County Commissioners and Administrator Gregory F. Froton are DISMISSED.

ROBERT E. CRAIG, Chairman

Dated this 17th day of May, 1985.